

INTERVIEW SCHEDULE

The applications received will be scrutinized and appropriately shortlisted. The interview schedule will be prepared and displayed on the institute website. Eligible candidates will be informed by e-mail /letter well in advance. Tentatively, interviews will be held in **Jan/ Feb 2020** .

SRICT HAS AN ENCOURAGING POLICY FOR RESEARCH & DEVELOPMENT ACTIVITIES SUCH AS GIVEN BELOW :

1. Ph.D. / Research work /Consultancy
2. Project work , Industry Training, Refresher courses for Industry personnel
3. Paper Presentation : National level and International level
4. Conference/ Seminar/ Workshop /STTP : National and International level

QUALIFICATION AND EXPERIENCE OF NON-TEACHING STAFF

Subject	Qualification	Experience
Account Assistant	B.Com/M.Com	2 to 3 years of relevant experience in Accounts
Laboratory Assistant	Diploma in Chemical /Plastic Engg. and/or B.Sc./M.Sc. Chemistry	2 to3 years of relevant experience in Industry and/ or Education Institute
Administrative Assistant	B.Com/BBA/BCA or Graduate	2 to3 years of relevant experience in Administration

QUALIFICATION AND EXPERIENCE –TECAHING POST (AS PER GTU NORMS)

Designation	Qualification & Experience
Principal	Ph. D. with 13 yrs. teaching experience out of which 3 yrs. must be as a Professor OR 8 yrs. as an Associate Professor. OR [A] Ph. D. with 13 yrs. experience of teaching and/or industrial and/or research out of which 8 yrs. shall be post Ph. D. experience. Industrial experience shall be at the managerial level, equivalent to professor with active participation in designing, developing, planning, executing, analyzing, quality control, research paper/publications/patents, training etc. deemed fit by selection committee. AND [B] Minimum qualification as per Professor.

Professor	<p>[A] Minimum qualification as per an Associate Professor. AND</p> <p>[B] 10 yrs. teaching and/or industrial and/or research experience of which at least 5 yrs. should be at the level of Associate Professor. OR</p> <p>[A] Minimum 13 yrs. experience in teaching and/or research and/or industry. Industrial experience shall be at the managerial level, equivalent to professor with active participation in designing, developing, planning, executing, analyzing, quality control, research paper/publications/patents, training etc. deemed fit by selection committee.</p>
Associate Professor	<p>[A] Ph. D. with 5 yrs. teaching/research/industry experience out of which 2 yrs. shall be post Ph. D. is desirable. AND</p> <p>[B] Minimum qualification as per Assistant Professor.</p>
Assistant Professor	BE/B. Tech. and ME/M. Tech. degree in relevant branch with first class either at BE/B. Tech. or ME/M. Tech. level.
Assistant Professor Science & Humanities	<p>Good academic record as defined by the concerned university with at least 55 % (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign university.</p> <p>2) Besides fulfilling the above qualifications, the candidate must have clear the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p>3) Notwithstanding anything contained in sub-clauses (1) and (2) above, candidates who are or have been awarded a Ph. D. in accordance with the UGC Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/colleges / institutions.</p>

PAY SCALE & OTHER BENEFITS OF SRICT

Designation	Pay band with AGP	Special Allowance	Travelling Allowance per month	PF	Medical Reimbursement per month	Mediclaim
Principal #	37400-67000, 10000	Rs.3000	Rs.800	12 % of basic	Rs.1000	Health Insurance of family (Husband, Wife and 2 Children below 25 year) up Rs. 2 Lakh and Personal Accident
Professor	37400-67000, 10000	NA	Rs.800	12 % of basic	Rs.1000	Health Insurance of family (Husband, Wife and 2 Children below 25 year) up Rs. 2 Lakh and Personal Accident
Associate Professor	37400-67000, 9000	NA	Rs.800	12 % of basic	Rs.750	Health Insurance of family (Husband, Wife and 2 Children below 25 year) up Rs. 2 Lakh and Personal Accident
Assistant Professor	15600-39100 , 6000	NA	Rs.800	12 % of basic	Rs.500	Health Insurance of family (Husband, Wife and 2 Children below 25 year) up Rs. 2 Lakh and Personal Accident

Note : 1) D.A.-142 % and HRA-10 % as per 6th Pay Commission and Govt of Gujarat

2) # Accommodation would be provided to the Principal by institute against HRA